



press room

Surveys



FOR IMMEDIATE RELEASE

TALENT RETENTION IS TOP CONCERN OF HR PROFESSIONALS IN A RECENT SURVEY ABOUT 2007 FORECAST

Majority of respondents indicate senior management seeks HR input on key issues affecting their organizations

Norwalk, CT. --- (August 29, 2006) --- ERC Dataplus, a leading HR technology company, and *Human Resource Executive* magazine announced the results of their August survey covering "2007 Forecast" Respondents were asked to rate the importance of key HR activities to business success over the next 24 months. Topping the list was talent retention with seventy-five percent of respondents giving this issue a "very important" rating. This was followed by performance management with sixty-five percent, leadership development with fifty-eight percent, talent acquisition fifty-four percent and screening/assessment with forty-four percent.

When asked how much top leadership seeks HR input for key strategic decisions such as mergers, outsourcing, and restructing, fifty-one percent of the respondents reported "to some degree" while thirty-one percent indicated "to a great degree."

Asked about the direction of HR business process outsourcing, twenty-three percent of the respondents expect the trend to escalate rapidly. The majority, fifty-seven percent, expect the trend to grow only slightly while eleven percent expect the trend to flatten out and the remaining nine percent expect to see the functions brought back in house.

The results of the entire survey may be seen by going to www.erccataplus.com/hrexecutive/results.htm.

ERC Dataplus and *Human Resource Executive* poll HR and affiliated professionals on a different topics at various times throughout the year. To participate in the next survey covering, please periodically go to www.erccataplus.com/hrexecutive/. The results of August's survey are already posted on the website and will be reported in the magazine in October.

About ERC Dataplus

ERC delivers client-centric, state-of-the-art Internet and Interactive Voice (IVR) solutions for recruiting and employee surveys, and through ARGOS Assessment Company, multirater assessments. Its applications are modular in design to allow companies to select what they need; when they need it.

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www.ercdataplus.com or call 1-888-ERC-CORP (372-2677).

About ARGOS Assessment Company

ARGOS Assessment Company, a division of ERC Dataplus is the multirater scoring company for organizations with active employee development programs. ARGOS® Multirater Assessments is the most functional, cost-effective data collection, scoring and delivery system available. It offers medium and large organizations the accuracy, ability to configure, and delivery speed to meet their tactical and strategic multirater assessment needs. AAC is the only company that offers integrated, proprietary Internet and/or IVR (telephone) data collection to insure that all employees, including those without Internet access, can participate in feedback programs.

To learn more about AAC and how its technology experts can help you with a more effective, affordable multirater feedback program visit www.argos360.com or call 1-888-ARGOS360(274-6736).

About *Human Resource Executive*®

Human Resource Executive® was established in 1987 and continues today as the premier publication focused on strategic issues in HR. Written primarily for vice presidents and directors of human resources, the magazine provides these key decision-makers with news, profiles of HR visionaries and success stories of human resource innovators.

Additional information about *Human Resource Executive*® is available at www.hreonline.com.

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