



press room

Surveys



FOR IMMEDIATE RELEASE

BACKGROUND SCREENING IN USE FOR ALL APPLICANTS BY MAJORITY OF COMPANIES

Most identified reason for eliminating applicants was falsification of employment history

Norwalk, CT. --- (August 10, 2004) --- Just under seventy-five percent of HR professionals responding to a July 2004 survey conducted by ERC Dataplus, a leading HR technology company, and *Human Resource Executive* magazine reported that *all applicants* were being screened versus the remaining who reported only screening a subset of applicants.

The most commonly employed type of screening was a criminal records check identified by seventy-nine percent of the respondents. That was followed by seventy-two percent indicating employment checks, sixty-one percent reference checks, and education checks by fifty-four percent of the respondents.

When asked which results of a background screening would eliminate an applicant from further consideration, eighty-eight percent of the respondents identified falsification of employment history. A criminal conviction relevant to the job would be considered grounds for elimination by seventy-three percent of the respondents, followed by falsification of education history, and a criminal record not revealed on a job application.

The results of the entire survey may be seen by going to www.ercdataplus.com/hrexecutive/results.htm.

ERC Dataplus and *Human Resource Executive* poll HR and affiliated professionals on a different topic each month. August's survey addresses questions affecting 'The Presidential Election'. To participate, go to www.ercdataplus.com/hrexecutive/. The results of July's survey will be posted on the website in August and reported in the magazine in September.

About ERC Dataplus

ERC Dataplus offers the most comprehensive hiring, tracking, and retention management system for hourly and supervisory workers. ERC's easily customized Voice Response (IVR), Internet, and on-site kiosk options help leading companies recruit, assess, schedule, track, select, and retain the best candidates faster, more efficiently and at less cost. As the leading HR technology innovator, ERC also offers online interviewer training; Voice Response and Internet employee surveys; multirater assessment systems; and, through partners, integrated tax credit capture and background checking.

To learn more about ERC and its portfolio of cost effective staffing solutions visit www.ercdataplus.com or call 1-888-ERC-CORP (372-2677).

About *Human Resource Executive*[®]

Human Resource Executive[®] was established in 1987 and continues today as the premier publication focused on strategic issues in HR. Written primarily for vice presidents and directors of human resources, the magazine provides

these key decision-makers with news, profiles of HR visionaries and success stories of human resource innovators.

Additional information about *Human Resource Executive*[®] is available at www.workindex.com/hrexecutive.

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